



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय  
पंचदीप भवन, ईडीसी प्लॉट संख्या 2, पाटो, पणजी, गोवा -403001  
Panchdeep Bhavan, EDC Plot No.23, Patto Panaji, Goa-403001  
Phone: 0832-2438853 ई-मेल/E-mail : rd-goa@esic.gov.in,  
वेबसाइट/Website : www.esic.gov.in

No:32-A-12/122/1/2000-Estt

Date: 22.9.2025

## DETAILED ADVERTISEMENT FOR THE ENGAGEMENT OF RETIRED ENGINEER ON CONTRACT BASIS

Applications are invited in the prescribed format for engagement of a retired civil engineer for rendering contractual services of engineering consultancy, designing, estimating, supervision and evaluation, including project execution on standalone basis of ESIC, Regional Office, Panaji-Goa.

Vacancy and other details are as under:

Sr. No.	No. of Vacancies	Name of the Post	Maximum Age as on 30.9.2025 (not exceeding)	Tenure of Contract
01	01	Assistant Engineer (Civil)	62 years	Engineer will be engaged initially for a period of one year and the services will be extended annually till the age of 65 years subject to the filling up of the vacant post by regular recruitment

- The last date for receipt of applications is 3.10.2025 at 5:00 P.M.
- Place of posting will be at Panaji and the candidate will be required to travel to other locations/sites within the State of Goa as per requirement.

### REMUNERATION:-

- For retired employees from pensionable govt. employment:** A consolidated monthly remuneration equivalent to last pay drawn minus pension drawn, according to the level / rank at the time of retirement / superannuation.
- For retired employees from non-pensionable govt. / semi - govt. employment like Autonomous Bodies, PSUs etc.:** A consolidated monthly remuneration of Rs. 45,000/-.
- In addition to the above consolidated remuneration, the selected candidate will be allowed TA & DA for tour undertaken for official work at rates applicable. No other perks / benefits such as HRA, Transport Allowance, Medical Reimbursement and Leave with pay are admissible. Proportionate deduction shall be made from the consolidated remuneration payable for days of absence from duty.

### QUALIFICATIONS, EXPERIENCE AND ELIGIBILITY CONDITIONS:-

#### **ASSISTANT ENGINEER (CIVIL):**

##### **a. Essential Qualification:**

- Person who has honorably retired in the rank of Assistant Engineer or above from Central/State PWD or Central or State PSUs /Railways/Central or State Government Dept/Autonomous Bodies of the Central Govt. Need only apply.

AND

- 2(a) Degree in Civil Engineering from a recognized University or institution or equivalent and minimum two years experience in planning, construction and

execution of civil engineering projects, OR

2(b) Diploma in Civil Engineering from a recognized University or institution or equivalent and minimum three years experience in planning, construction and execution of civil engineering projects

**b. Desirable Qualification:**

1. Persons who have retired in the last 2 years as on 30.9.2025.
2. Persons having Post Graduate Degree/Diploma in Civil/Structural Engineering.
3. Person having working knowledge of computers viz MS Office, MS Windows, Excel, etc and PERT/ CPM techniques.

**C. Experience**

Retired government engineers having experience in building construction and maintenance.

**SELECTION PROCESS:**

The selection will be through a personal interview which will be held at the ESIC, Regional Office, Panchdeep Bhavan, Patto, Panaji-Goa. The candidate must be physically fit, motivated, dynamic, result oriented and willing to join immediately after selection. No TA & DA will be paid for appearing in the interview. Date of interview shall be conveyed to the shortlisted candidates by telephone or email.

How to apply and conditions:-

- a. All applications in the attached format must be addressed to :-

**The Regional Director,  
Employees' State Insurance Corporation,  
Regional Office,  
Panchdeep Bhawan,  
EDC Plot No. 23, Patto, Panaji-Goa  
- 403001**

and submitted in an envelope super scribed "**Application for the post of Assistant Engineer (Civil)**" by Registered post/Speed post.

- b. The application form in the prescribed format should also be accompanied with
- (1) Matriculation Certificate for Age Proof
  - (2) Self attested Photo copies of diploma/degree and other educational qualifications.
  - (3) proof of experience in the field of Civil Engineering
  - (4) Caste certificates and
  - (5) Proof of retirement.
  - (6) Last Pay Slip/Pay Certificate
  - (7) Copy of PPO
- c. Incomplete applications and applications received after the last date will be rejected. No interim correspondence will be entertained. The last date for receipt of application is 30.9.2025 at 5:00 P.M.

d. Merely fulfillment of the minimum prescribed qualifications and experience will not vest any right on the candidate being called for interview. The Regional Director I/c reserves the right to alter the date or cancel the interview. Since it may not be possible to call all the candidates for interview, the applications may be short listed for the purpose. The decision of ESIC will be final. The ESI Corporation will not entertain any correspondence in this respect.

e. At the time of interview, the candidates are advised to bring a copy of their application form along with their original Documents in support of their Date Of Birth, Proof of Educational Qualification, Experience Certificates, **Caste Certificates as per Govt. Of India formats, Non-Creamy Layer Certificates as per Govt. of India format valid for the current year/ latest in case of OBC.**

f. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.

g. Selected candidates will have to sign Agreement of Terms & Conditions on Rs. 100/- Stamp paper to be purchased by the candidate prior to joining.

h. On selection the candidates have to open an SB Account in the State Bank of India (This is applicable to cases where SB account is not held in State Bank of India).

i. In case regular incumbent joins in, the appointment shall be terminated forthwith

Sd/-

Regional Director (I/c)  
Regional Office, ESIC, Panaji-Goa

# APPLICATION FOR THE POST OF ASSISTANT ENGINEER (CIVIL)

Please affix self  
Attested passport  
Size photograph

1. Name of the Candidate : \_\_\_\_\_
2. Father`s/Husband`s Name : \_\_\_\_\_
3. Gender : Male/Female/Others
4. Date of Birth (in Christian era) : \_\_\_\_\_ (in figures)  
: \_\_\_\_\_ (in words)
5. Age as on 31.10.2023 : \_\_\_\_ Year \_\_\_\_ months \_\_\_\_ days
6. Mobile Number : \_\_\_\_\_
7. E-mail ID: : \_\_\_\_\_
8. Nationality : \_\_\_\_\_
9. Address (Permanent) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
10. Address for corresponding : \_\_\_\_\_  
: \_\_\_\_\_  
: \_\_\_\_\_
11. Educational Qualification : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



12. Experience:

Sr.No.	Name of the Organization with designation	From	To	Job description

13. List of enclosures

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

I hereby declare that the information given is true and correct to the best of my knowledge and belief. In case any information is found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the Competent Authority.

Date:

Place:

(Signature of Candidate)